

# National Guidelines on Working Life Has Been Published



National Guidelines on Working Life published by the Ministry of Labour and Social Security on 29 November 2022 sets out the following principles:

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**1.** The obligation to respect human rights in labour relations is based on internationally recognized human rights.

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**2.** There shall be no discrimination at work.

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**3.** Forced labour is prohibited.

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**4.** The State and social stakeholders shall take and implement the necessary measures to eliminate child labour.

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**5.** Appropriate preventive and corrective measures shall be taken to prevent discrimination and human rights violations in labour relations.

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**6.**

The employer is obliged to take the necessary measures to prevent discriminatory practices in the labour relationship.

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**7.**

The employer shall determine and implement appropriate internal policies to ensure that the right to work is used in a safe manner.

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**8.**

Social dialogue mechanisms should be operated in the regulations put into effect by the State on collective bargaining and freedom of association, and the employer should implement the regulations.

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**9.**

The employer is obliged to take the necessary measures to prevent discriminatory practices in the labour relationship.

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**10.**

Current obligations based on green growth and decent work in labour life shall be considered.

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**11.**

The State shall form and encourage the development of the necessary guidance and grievance mechanisms for preventing discrimination and human rights violations in labour relations.

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